



Refugee Week Leadership Project 2020 (Paid placement/ expenses)

Apply by 29 November 2019

Please read the information below carefully before submitting your application.

You must be living in the UK to apply. We welcome applications from across the UK.

Refugee Week is a UK-wide festival of arts, cultural, education and media activities that celebrates the contributions, creativity and resilience of refugees every June.

Counterpoints Arts (which coordinates Refugee Week UK) is inviting applications for the second year of its Refugee Week Leadership Project. For this year's project, we're inviting applications from emerging leaders **aged 30 or under**.

Coordinated by Counterpoints Arts and funded by Ben and Jerry's Foundation, the Refugee Week Leadership Project aims to ensure the voices and expertise of people who have experienced displacement themselves are at the heart of Refugee Week.

It seeks to do this by supporting **five emerging leaders from refugee backgrounds** in their leadership journeys.

We are looking for candidates from refugee backgrounds who are passionate about changing public attitudes to refugees and asylum seekers, have experience leading a project and can commit to at least 15 days' work and training between January and June 2020.

For participants with the right to work, working days (at least ten days) will be paid at living wage rates. Reasonable expenses will be covered for all participants.

What does the role involve?

Successful candidates will contribute to the production of Refugee Week 2020, and be supported to develop their leadership skills.

As a Refugee Week leader, you will contribute to the production of a Refugee Week event or project through a short paid placement at a suitable partner organisation in your town or city. You will also benefit from training by the Clore Leadership Programme, mentoring, and – we hope - being part of a supportive and inspiring peer group.

You will have the opportunity to take a leading role at the Refugee Week Conferences in February 2020 and input into strategic and creative conversations with Counterpoints Arts and Refugee Week's national partners.

Is it for me?

Please read the following criteria carefully.

We are looking for applicants who:

- Have previous experience leading a project
- Are passionate about changing public attitudes to refugees and asylum seekers
- Want to develop their leadership skills in the field of arts, pop culture, campaigning, media or education
- Aspire to become leaders in the field of refugee rights or arts/ culture and social change
- Have excellent communications skills
- Are from a refugee background (you might be a refugee or asylum seeker, from a refugee family or living 'in exile' in the UK, regardless of immigration status)
- Are aged 30 or under (on 29 November 2019)
- Can commit to at least 15 days between January and June 2020
- Are based (anywhere) in the UK

Why should I apply?

Participants will have the opportunity to:

- Develop their leadership skills through free training and mentoring
- Develop their leadership experience in the field of arts/ pop culture and social change, campaigning, education or media
- Work alongside key national organisations working on refugee and migrant rights and arts/ culture and social change
- Contribute to a leading national initiative seeking to shift public attitudes to refugees and asylum seekers

For candidates with the right to work, work undertaken (totaling at least ten days) will be paid at living wage rates. Reasonable expenses will be covered for training, interviews, induction meetings etc.

How do I apply?

To apply, complete the short online application at <http://www.bit.ly/RWleadership2020form> by **Friday 29 November 2019**. If you prefer, you can also answer the questions by video, and email the video file to Emily at emily@counterpointsarts.org.uk.

You are welcome to get in touch with any questions or to discuss the role – email emily@counterpointsarts.org.uk to arrange a phone call.

Skype interviews will be held before the Christmas break, and there will be an induction day for successful candidates on **Monday 6 January 2020**.